

Karen S. Richter, CPC

Cohesive Outcomes, LLC

Karen Richter is a seasoned and highly motivated certified coach and management consultant with 25 years of diverse business experience including group and individual coaching, workshop facilitation, Human Resources operations and technology consulting, project management, and responsibility for all aspects of HR and Benefits.

Karen began her career as an HR generalist at Phillips-Van Heusen, the world's largest shirt company, where she was responsible for the design, implementation and ongoing support of HR and benefit programs for over 14,000 employees.

In 1995, Karen moved to Deloitte & Touche, LLP, and began providing management consulting expertise with a specialization in design and implementation of HR processes and information systems. From 2000 to 2008, Karen enjoyed various internal project management and coaching roles at Deloitte focusing on topics relating to team efficiency and career development.

In 2009, Karen founded Cohesive Outcomes, LLC, a company dedicated to enriching the lives of others through workshops, coaching, presentations, and adventure retreats.

Karen received her coaching certification through The Institute for Professional Excellence in Coaching (iPEC), and Team Coaching International (TCI). She earned her BA in Psychology from Rutgers College, Rutgers University.

Karen is active in her community, serving as the Community Mobilizer leading the implementation of the Communities That Care (CTC) community mobilization process in developing a positive youth development plan. She is also the Program Coordinator and lead facilitator for the Strengthening Families Program: For Parents and Youth 10-14, a parent, youth, and family skills-building curriculum designed to prevent teen substance abuse and other behavior problems, strengthen parenting skills, and build family strengths.

Karen resides in an old farmhouse in Kintnersville (Upper Bucks County), PA with her husband and two children, who all enjoy hiking, biking, skiing, and camping together.

Contact Info: Karen@CohesiveOutcomes.com

610-346-9629

www.CohesiveOutcomes.com